



DRRTA

Dighton Rehoboth Regional Teachers Association
STRONG STUDENTS | STRONG SCHOOLS

WITH ALL IN, WE WIN!

The ALL IN Campaign is working to inform educators of the power, protection, and benefits of union membership. Unions across the country have faced the threat of disempowerment or dissolution due to many states becoming "Right to Work." Anti-union groups within these states have aggressively reached out to union members with the message they can save money and find cheaper representation by "opting out" of their union.

Massachusetts will likely soon face the same aggressive outreach faced by those in "Right to Work" states following a US Supreme Court decision (Janus) later this year. Many educators are unaware of all that their local and state associations are doing for them each day. The mission of "All In" is to engage members and highlight all of our good work to protect and strengthen our union. Solidarity is key in creating strong teachers, educating strong students and building strong schools!

PROTECT YOUR INVESTMENT:

Educators spend years earning their degrees and searching for the perfect job. Pair that time and energy with the cost of getting a quality education and you have yourself quite an investment. If you care about work issues like job security, protection and voice against unfair evaluation and think you deserve a pay raise for advancing your education, you have a vested interest in your union. The protections provided by membership in our local, state, and national associations are made possible through our collective power. Some of the benefits of continued membership in our association are:

- \$1,000,000 legal liability coverage through MTA
- Free legal representation from the MTA if needed
- Tuition reimbursement
- Guaranteed sick leave
- Collective bargaining
- Yearly salary increases
- Representation through the grievance process
- Reduction in force protections
- Expectation of continued assignments
- Guaranteed work day limits
- Health Insurance Negotiation



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Recent DRRTA Wins:

- Nurses included in our current CBA
- Sick bank available to employees in need
- Increase in longevity pay at each tier
- Increase in tuition reimbursement funds
- "Roll over" policy added for personal days
- New video policy written to limit potential negative impact on teachers
- 45 minute daily prep for all teachers
- Pre-School staff added to our current contract

